



Turkey Hill Ranch Bible Camp

13489 Maries Road 301, Vienna, MO 65582

(573) 744-5843 www.turkeyhillranch.com

Dear Saints,

The year 2011 was a most amazing camp season; over 200 young people made professions of faith in the Lord Jesus Christ. The year 2010 boasted the largest attendance in the camp's history; the year 2011 surpassed that number becoming the most attended season ever! Praise God for giving us such a season. Now the 2012 season is coming and all of us on the full time staff are praying for God's blessing on the work and the workers. I am asking you to prayerfully consider if God would have you serve with us this upcoming season. You have been given unique gifts, talents, and abilities; how would the Lord have you use them this summer?

The Discipleship program initiated last summer blessed everyone who attended. We are again offering this week of teaching and practical experience (using what you are learning) and want to strongly encourage you to attend (July 1-7); it will be a time well spent! You must request an application to attend. You can email me at sdhisservants@gmail.com if you would like to receive the application or if you have questions. There will be no fee charged for attendance to those who will be on camp staff this summer.

If you desire to staff this summer, please fill out the enclosed application and return it to my attention BEFORE MAY 1ST. Late applications may result in disqualification from staffing. The minimum age for being on staff is 15 years of age. **YOU MUST HAVE AN ELDER OR CHURCH LEADER PROVIDE THE INFORMATION REQUESTED AT THE BOTTOM OF PAGE 2 OR YOU WILL NOT BE ELIGIBLE FOR STAFFING.** Those elders/church leaders **MUST** return the completed information directly to Turkey Hill Ranch Bible Camp, attention: Sonny Williams. **IT IS YOUR RESPONSIBILITY TO MAKE SURE ALL INFORMATION IS PROVIDED.**

If you are planning on staffing in 2012, it is imperative that you attend STAFF TRAINING May 30-June 2. We will be offering additional training sessions; these dates and times will be posted on our web site at www.turkeyhillranch.com.

May the Lord Jesus direct you as you pray about participation in the ministry here at camp. Talk to your church leaders about your desire and ask them to pray with you as you seek the Lord's will. And, if you cannot be here physically, then I would ask you to pray for us and with us as we seek to win souls for Christ and build up and encourage the body of Christ.

Sonny Williams,
Camp Director

**2011 First Time Staff Application for Turkey Hill Ranch Bible Camp
(MUST RETURN by May 1, 2011 to be considered for Staff)**

NAME _____ ADDRESS _____
CITY _____ STATE _____ ZIP _____ Married: Yes___ No___
GENDER: M ___ F ___ AGE _____ BIRTHDATE _____ HOME PHONE _____
CELL PHONE _____ EMAIL _____
NAME OF SPOUSE OR PARENT/GUARDIAN _____
ADDRESS _____
PHONE _____ EMAIL _____
Will you attend Staff Training May 30-June 2? Y ___ N ___
If no, why not? _____

Please use other sheets of paper to answer these questions, when necessary:

- 1) Please write out your testimony. This is a statement explaining how you came under conviction about the need for salvation and how you got saved. Please show any scripture God used to convict you of your need for salvation and verses that were used to explain how to be saved. Give me the **when, where, and how** of the journey that brought you to the cross of Christ.
- 2) How would you explain the Gospel to an 8-year-old camper?
- 3) What are some significant things that have happened or decisions you have made as a Christian, since your were saved?
- 4) Why do you desire to work at camp this year? What are some goals you wish to achieve at camp this summer? What do you see as the purpose of Turkey Hill Ranch Bible Camp?
- 5) How often do you read your Bible? Daily ___ Every 2-3 days ___ Weekly ___
Two or three times a month ___ Monthly ___
How long do you read: 0-1 hour ___ 1-2 hours ___ >2 hours ___
Are you currently involved in a Bible study (either personally or with a group) and if so, what are you studying?
- 6) Have you given your testimony or presented the Gospel to anyone in the last three months?

7) How would you describe your spiritual gifts, talents (for example, music) and skills?

8) Where do you regularly attend church? _____

Please list two of your church leaders with whom you have discussed your desire to work at camp this summer (we may contact them).

Name/Position: _____

Email: _____ Phone: _____

Name/Position: _____

Email: _____ Phone: _____

9) Have you come to the point of being baptized or desiring to be baptized? Do you participate in communion at your local church?

10) Have you ever worked at a Christian camp before? Where and when did this occur? Please describe your responsibilities and the name and phone number of your past supervisor(s).

11) Have you in the past, or currently, been incriminated in or charged with any crime involving drugs, violence, or sexual misconduct Please explain ?

12) Please check the approximate dates you anticipate serving at camp this year:

All ____ Memorial Day (May 25-28) ____

Junior Camp 1 (June 3-9) ____ Junior Camp 2 (June 10-16) ____

Junior Camp 3 (June 17-23) ____ Junior Camp 4 (June 24-30) ____

Discipleship Training (July 1-7) ____ Note: Scholarship given to summer staffers to cover fee of \$165

Teen Camp (July 8-14) ____ Junior Camp 5 (July 15-21) ____

Junior Camp 6 (July 22-27) ____ Ozark 1 (July 28-Aug 3) ____

Ozark 2 (Aug 4-10) ____ Ozark 3 (Aug 11-19) ____

13) As a Summer staff member, where might your skills, talents, and gifts be most useful?

As the Lord needs ____ Counseling ____ Kitchen ____ Office ____ Stables ____

Grounds ____ Audio/Visual ____ Maintenance ____ Lifeguard ____

(Certified Lifeguard ____) Gym ____

Counselor and Staff Guidelines

These guidelines are designed to insure the testimonies of both the individual staff person and of the camp are consistent with the character of the Lord Jesus Christ. Your acceptance to serve at the camp indicates your consent to abide by the spirit of these general guidelines. This may require some personal sacrifice or changes in order to effectively accomplish the goal of presenting the Gospel of Jesus Christ.

- 1) I understand that both my attitudes and conduct, on campus and off, reflect on the Lord Jesus Christ and the ministry of the camp. I will strive to please the Lord in these areas and to obey those placed in authority over me at camp.
- 2) I will not participate in activities involving tobacco products, alcoholic beverages, recreational drugs, or pornographic materials either on or off campus.
- 3) I will not bring a television to camp. I understand CD players and radios may only be used in staff quarters (Oak Lodge) and all music I bring will be Christian in nature and subject to acceptability by those in authority at camp. Mobile phones are permissible but limited in usage to free time (separated from campers) or emergencies and subject to Head Counselor guidelines. My mobile phone is not to be loaned to campers for usage.
- 4) I will not leave the campgrounds without permission of the camp administrator, director, or head counselor.
- 5) I will seek to present myself above reproach in all matters such as relationships, conversations, dress and appearance, personal hygiene, and behavior in general.
- 6) I will treat other staff and campers with respect and consideration. I will not administer any corporal punishment (i.e. spanking) to the campers, but defer all such extremely difficult behavior cases to the camp director or head counselor(s).
- 7) I am willing to serve however and wherever needed and do so "as unto the Lord" as commanded by His Word.
- 8) I understand that this camp is a faith-based ministry meaning that I expect no financial compensation from the camp for my service.
- 9) I understand that the camp seeks to follow New Testament principles for gathering. For example, women are encouraged to wear a head covering during chapel and group prayer times (I Cor. 11) and men are encouraged to take the vocal leadership during group ministry times (I Cor. 14:26-40 & I Tim 2:8-15).
- 10) I acknowledge the information in this Staff Application is accurate and I understand that the authorities at camp may contact my parents or church leaders concerning any or all of the items in this application.
- 11) Concerning medical care: I understand that I may not keep any medications in camper cabins while I am counseling. I understand that I may keep some medications (prescription as well as non-prescription) in my staff cabin. EXCEPTIONS INCLUDE: strong pain medications (e.g. narcotics) as well as mood-altering drugs (mental health medications). These will be turned into the camp nurse, and she will administer them.

Applicant Signature X _____ **Date** _____

Parental Consent Form (parents must fill out and sign)

This section is required for those less than 21 years of age. Please have your parent or guardian review this application, complete the items below, and sign and date the document.

Staff Applicant Name: _____

YES / NO

- 1) I have read the camp application and the information provided by the applicant.
- 2) I accept the Counselor and Staff Guidelines stated on page 2 and agree my child should strive to be in compliance with them.
- 3) I give permission for those in authority at camp to contact me or the church leaders listed above.
- 4) I acknowledge, that if for any reason, my child cannot fulfill his/her responsibilities as a staff member that I will be notified and he/she will return home.
- 5) I give permission for my child to leave camp premises, unsupervised, during designated hours of Saturday evening free time.
- 6) I give permission for my child to go home with other staff members without calling home first.

The permanent staff and/or head counselor(s) reserve the right to discuss any concerns with the parents or guardians if it is felt the testimony of the camp ministry may be compromised by the behavior of the applicant.

Parental consent to medical care: I hereby give permission for Turkey Hill Ranch Bible Camp to render or obtain medical care for my son/daughter if needed. YES NO

Our medical guidelines are available for review @ www.turkeyhillranch.com in their entirety. I hold harmless Turkey Hill Ranch Bible Camp, its staff and Board from liability due to injury, illness, or death that might occur while my child is on staff.

I HAVE DISCUSSED THE ABOVE ISSUES WITH MY SON OR DAUGHTER and hereby acknowledge that the above statements are accurate and the permissions authorized are granted by: Parent/Guardian Name: _____
Relationship: _____

Parent/Guardian **Signature: X** _____

Date _____

Comments:

Applicant's Date of last tetanus shot: _____ (if it has been over 10 years, please have your child get a shot before coming to camp)

Elder or Church Leader Evaluation Form

NOTE TO APPLICANT: Give this form to two (2) Elders or Church Leaders from your church who can give an accurate evaluation of you for this application.

Staff Applicant Name: _____

Elder/church leader: _____

Position: _____

Address: _____

Phone number: _____

Email: _____

Please use separate sheets of paper to answer the following, when necessary:

1) Do you perceive the applicant is truly born again? How do you evaluate their individual testimony?

2) What is the applicant's involvement in their local church? For example: Do they attend regularly? Do they participate beyond the normal times of meeting? Do they volunteer for areas of service? Please be specific.

3) How would you characterize their spiritual gift(s) and natural talents? Are they being utilized in the local church setting?

4) How would you describe the applicant's ability to: persevere in a task; cooperate with other people; work through a disagreement; be obedient to authority? Please be specific.

5) Has the applicant been under church discipline in the past or currently? Has restoration been achieved? Please be discreetly informative.

6) Would you allow the applicant to work with children in your local church and does he/she have the spiritual maturity to handle spiritual questions from children?

7) Do you think the applicant would be better suited for certain age groups and if so which ones?

8) Should the applicant be limited to non-counselor duties and be dedicated more to 'behind the scenes' type of work?

9) Do you know of any particular strengths or weaknesses of the applicant?

10) Has the applicant discussed their desire to work at Turkey Hill Ranch Bible Camp this year and if so, why do you think they want to work at camp this year?

Elder's/Church Leader's Signature: _____ **Date:** _____

Parental Consent: I hereby grant permission to the above referenced Elder/Church Leader to discuss personal issues regarding my child (applicant) on this form, by phone or email with Turkey Hill Ranch Bible Camp (THRBC) and its permanent staff. In addition, I release said Elder/Church Leader from all liability regarding their communication with THRBC.

Parent/Guardian Name: _____

Relationship: _____

Parent Signature: **X** _____ Date: _____

Please return to:

**Turkey Hill Ranch Bible Camp
Attention: Sonny Williams
13489 Maries Rd, # 301
Vienna, MO 65582**